Betsy-Jeff Penn 4-H Educational Center
Code of Conduct

I. Purpose and Application:
A. The 4-H Code of Conduct is intended to foster a safe environment that is conducive to optimal learning and growth. Toward that end, youth participants are expected to behave in a way that respects the rights and property of others and that will not disrupt or interfere with the 4-H program goals.
B. This 4-H Code of Conduct and Disciplinary Procedure is a condition of participation in all Betsy Jeff-Penn 4-H Center activities or programs.

The following Guidelines are designed to make your experience at Betsy-Jeff Penn 4-H Center satisfying to you and to all others attending. The individual rights, safety and property of others must be respected.

II. Respect the rights and property of others:
A. Do not touch other camper’s belongings
B. Disrespectful, abusive language will not be part of camp (No profanity, racial slurs, or putdowns)
C. Do not damage or deface camp facilities or property
D. Rudeness, lack of courtesy, and disrespect for authority will not be tolerated.
E. Items of clothing which display profanity; advertises gang affiliation or products or slogans which promote tobacco, alcohol or drugs or are in any way distracting will not be allowed.
F. All clothing worn shall be within the bounds of decency and in good taste. No halter tops, tube tops, bare backs, see through shirts, skirts, shorts, or pants or shirts that show cleavage or excessively baggy or tight fitting clothes will be acceptable.
G. Fighting and threatening physical or emotional abuse is not acceptable behavior.

III. Be concerned for the safety of campers and staff:
A. Must wear closed-toe shoes unless at the pool.
B. Sleeping area must be neat and free of litter.
C. All prescriptions and over the counter drugs must be given to the health coordinator immediately upon arrival.
D. All meals and snacks are provided; do not bring extra food, candy, drinks or snacks. Food in cabins will attract insects, squirrels and other wildlife.
E. Leaving a program or facility without permission of parents or 4-H Staff is not permitted.
F. Using personal sporting equipment, or using camp’s sporting equipment without the supervision of 4-H staff (includes but not limited to: archery equipment, canoeing equipment, bats, hockey sticks, climbing gear, etc.)
G. Will not be at the horse barn without the proper supervision of a 4-H Horse Staff member.
H. Campers are not permitted to drive any camp vehicle nor ride in the back of any open vehicle (trucks, golf carts, etc.)
I. Behavior that violates state or local laws.
IV. The following items and activities are not allowed in camp (No second chances). Campers, LITs, and adult staff having or doing such will be sent home at the first infraction and at their own expense.
   A. No alcoholic beverages, knives, firearms, fireworks, illegal drugs, matches, and tobacco are allowed. Exception: Adults may smoke in designated areas only.
   B. No gambling or betting with money, overly display of affection between anyone, fighting, threatening/physical abuse, stealing, tampering with emergency equipment, and being under the influence of drugs or alcohol are allowed at camp.

V. Campers will adhere to the following
   A. Participate fully in the program.
   B. Be responsible for his/her own behavior and uphold standards for their peers.
   C. Follow all scheduled times, including curfew and wake-up.

VI. Disciplinary Procedures:
The following steps will be followed if a camper, LIT, or staff member does not abide by the rules.
   A. 1st infraction: Discuss the inappropriate behavior with a LIT or staff member and clarify the rule.
   B. 2nd Infraction: Camp Director of 4-H Staff will discuss inappropriate behavior and determine one of the following sanctions: “time out,” notification to parents, immediate removal from activity, placed on a behavior contract, program suspension, program expulsion, or any other appropriate consequence by the Camp Director.
   C. 3rd Infraction or Any behavior from section IV: Camp Director will request parent to pick up camper or LIT to be taken home at their expense and the camp fee will not be refunded. Staff members will be asked to leave camp immediately!